

## **Developing Leadership Skills in the North West**

## Leadership Academy - what is it?

We expect a lot from our top councillors – to be everything from a financial whizz kid to an agony aunt. But where can you learn the vital skills you will need to help your Council meet the challenges of 21st century local government? The Leadership Academy is a place where leaders, and those in leadership positions, can learn the latest thinking in political leadership from some of the best people in the business.

Part of the strength of the Leadership Academy is that it acknowledges that leadership can be a lonely business. It provides an environment where councillors from across the political spectrum can meet leaders from other councils and parties and talk about issues that are common to them. This combination of learning from experts in the field of leadership and from the experience of their peers gives graduates confidence in their abilities and a network of trusted colleagues.

#### The deal

The North West Improvement Network (NWIN) is providing funding for North West Employers and IDeA to establish a Member Development Gateway. The Gateway in its first year will provide subsidy for members for the North West to access high quality leadership development and have agreed to provide 50% subsidy for two Leadership Academy programmes for the North West of up to 15 delegates on each programme, a total of 30 participants. In addition there is a 50% funding subsidy for 10 delegates on a fastrack programme (for councillors under the aged of 30) and similar funding for 10 delegates on a Black, Asian and ethnic minority programme. There are a total of 50 subsidised places for the 46 councils in the region. One place is being allowed to each local authority in the first instance, but where authorities do not wish to take up a place then other Councils requesting more than one delegate will be permitted more than one place.

#### Who can attend?

The IDeA Leadership Programme is designed for members in leadership positions, which includes: leaders of councils; leaders of political groups; executive and scrutiny committee members; portfolio holders; scrutiny chairs; and opposition spokespeople.

Local authorities need to consider who they would like to put forward for the subsidised place and which programme is appropriate – mainstream, fastrack or Black, Asian and minority ethnic. It would be helpful if any authority decides not to take up this offer that they advise us so that others may utilise the subsidy.

## **Leadership Academy Programmes**

Places are already being booked on the Leadership Academy programme in Manchester, commencing in September 2007. Please advise us as soon as possible if you would like to reserve a place on the Manchester programme or one of the Fastrack or BME programmes outlined below.

## **Scheduled mainstream** programmes include:

#### **Programme 72**

venue: Warwick Conference Centre, Coventry

module 1: 19-20 July 2007

module 2: 10-11 September 2007 module 3: 18-19 October 2007

### **Weekend Programme 73**

Manchester

module 1: 8-9 September 2007 module 2: 6-7 October 2007 module 3: 3-4 November 2007

#### **Programme 74**

venue: York

module 1: 8-9 October 2007 module 2: 5-6 November 2007 module 3: 3-4 December 2007

#### Weekend programme 76

venue: Warwick Conference Centre, Coventry

module 1: 27-28 October 2007 module 2: 24-25 November 2007 module 3: 5-6 January 2008

## **Scheduled Fastrack** programmes include:

#### Programme 12

venue: Warwick conference centre Module 1: 15 - 16 September 2007 Module 2: 13 - 14 October 2007 Module 3: 17 - 18 November 2007

#### Programme 13

venue: Warwick conference centre

Module 1: 12 - 13 January 2008 Module 2: 23 - 24 February 2008 Module 3: 29 - 30 March 2008

# Scheduled Black, Asian and ethnic minority programmes include:

## **Programme 6 dates**

venue: Warwick conference centre module 1: 3 - 4 November 2007 module 2: 1 - 2 December 2007 module 3: 12 - 13 January 2008

# **Nominations for leadership Academy Places**

| Nominations for leadership Academy Flaces   |
|---|
| Name:   |
| Authority:  |
| Date elected:   |
| Role:   |
| Political party:  |
| Contact details including telephone:  |
| Type of leadership academy required – mainstream, fastrack or Black, Asian and ethnic minority? |

# Please return your nomination to:

Email: membergateway@nweo.org.uk

Pam Booth, IDeA

On behalf of the North West Member Gateway

Telephone 07766 252 847