

Salford City Council - Record of Decision

I Councillor Hinds, Assistant Mayor Finance and Support Services, in exercise of the powers conferred on me by Paragraph 5.4 of the Scheme of Delegation of the Council do hereby

- (1) approve the request to use an agency worker to fill 1 x Kitchen Cook/Supervisor in Little Hulton Surestart Centre, Children Services Directorate for 2 days.

The Reason is to **provide sickness cover for the permanent postholder. This post must be covered as it prepares and cooks the meals for the nursery children. There is no longer a kitchen assistant in this nursery and nursery staff cannot be released due to Ofsted staffing ratios and a lack of relevant qualifications.**

Options considered and rejected were **not to cover the posts.**

Assessment of Risk High - **If the post is not covered, this will have a detrimental impact on the affected service's delivery.**

The source of funding is **current budget.**

Legal Advice obtained - **n/a.**

Financial Advice obtained - **n/a.**

The following documents have been used to assist the decision process – **n/a.**

Contact Officers: **Joanne Warburton, Nursery Manager (604 7686), Debbie Brown, Assistant Director, Human Resources (607 8603).**

- This decision is not subject to consideration by another Assistant Mayor
- The appropriate Scrutiny Committee to call-in the decision is the Corporate Issues Scrutiny Committee.

Signed: Councillor Bill Hinds

Assistant Mayor for Finance and Support Services

Dated: 9th July 2012.

* This decision was published on Wednesday, 18th July, 2012.

* This decision will come in force Thursday, 26th July, 2012 unless it is called-in in accordance with the Decision Making Process Rules.

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I Councillor Hinds, Assistant Mayor Finance and Support Services, in exercise of the powers conferred on me by Paragraph 5.4 of the Scheme of Delegation of the Council do hereby

- (1) approve the request to use an agency worker to fill 2 x Nursery Assistants in Winton Surestart Centre, Children Services Directorate for 2.5 days.

The Reason is **to maintain Ofsted staff to child ratios. If these ratios are not maintained the nursery will be seriously disrupted and children would need to be sent home. Staff have already worked extra hours to accommodate the children and families, but the situation has now become more extreme and extra cover is required.**

Options considered and rejected were **not to cover the posts.**

Assessment of Risk High - **If the post is not covered, this will have a detrimental impact on the affected service's delivery.**

The source of funding is **current budget.**

Legal Advice obtained - **n/a.**

Financial Advice obtained - **n/a.**

The following documents have been used to assist the decision process – **n/a.**

Contact Officers: **Debbie Evans, Nursery Manager (686 5290), Debbie Brown, Assistant Director, Human Resources (607 8603).**

- This decision is not subject to consideration by another Assistant Mayor
- The appropriate Scrutiny Committee to call-in the decision is the Corporate Issues Scrutiny Committee.

Signed: Councillor Bill Hinds

Assistant Mayor Finance and Support Services

Dated: 9th July 2012.

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I Councillor Hinds, Assistant Mayor Finance and Support Services, in exercise of the powers conferred on me by Paragraph 5.4 of the Scheme of Delegation of the Council do hereby

- (1) approve the request extend the usage of 1 x agency worker ICT Desktop Officer in ICT Services, Customer and Support Services Directorate until 31 July 2012.

The Reason is **to support the office moves programme. All moves require the reconfiguration and reconnection of ICT equipment and parallel requirements to deliver the Enterprise 2 roll-out means that additional resources are required due to the heavy program of works.**

Options considered and rejected were **not to process the work.**

Assessment of Risk High - **If the work is not processed, this will have a detrimental impact on the affected service's delivery.**

The source of funding is **current budget.**

Legal Advice obtained - **n/a.**

Financial Advice obtained - **n/a.**

The following documents have been used to assist the decision process – **n/a.**

Contact Officers: **David Horsler, Head of Service (607 6994), Debbie Brown, Assistant Director, Human Resources (607 8603).**

- This decision is not subject to consideration by another Assistant Mayor
- The appropriate Scrutiny Committee to call-in the decision is the Corporate Issues Scrutiny Committee.

Signed: Councillor Bill Hinds

Assistant Mayor Finance and Support Services

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